

## What should I do? I have been made redundant.....

First things first – do not panic. Redundancy is very common nowadays and particularly in the banking sector. There is no stigma attached to being made redundant and it won't affect your career development and options available to you.

Make the most of any resources offered to you by your employer but you also need to explore other sources.

You need to take immediate action:

- ◆ Review your CV
- ◆ Get in touch with a reputable recruitment consultant
- ◆ Review your LinkedIn profile
- ◆ Start exploring your own network of contacts
- ◆ Get job hunting – consult on line job boards – [www.efinancialcareers.co.uk](http://www.efinancialcareers.co.uk) is the best one for Investment Banking opportunities
- ◆ Do your research – assess which of your competitors might be interested in hearing about you – you can then either approach them directly yourself or work with your recruitment consultant to represent you.

Do not wait for the consultation period to go its course – act now! Once you are out of the office and at home the key is to make a plan and stick to it:

- ◆ Allow yourself some time off – for example, a holiday or the summer with your children – but set a strict time frame
- ◆ Approach your job search as a job – get up every morning and WORK on it
- ◆ Utilise your network – email, calls, and coffees – find out what is going on out there in terms of job opportunities
- ◆ Keep up to date with your sector and market – read the papers, check on-line, use your network
- ◆ Work with a Recruitment Consultant
- ◆ Prepare fully for interviews – this is your opportunity to shine!
- ◆ Be flexible – apply for all roles your skill set will fit. You do not have to take a job you do not want if it is offered but you do need to practice your interview skills, build your network and you never know where any meeting might lead

Above all stay positive and keep working at it. Markets change very quickly as history has taught us and there will be a fabulous opportunity out there for you.